ANNUAL REPORT 2025

UNITED HELP UKRAINE

Helping people. Saving lives

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THANK YOU TO THOSE WHO CONTRIBUTED TO THE CREATION OF THIS ANNUAL REPORT

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OUR MISSION AND VISION

Helping people.  *Saving lives*

United Help Ukraine (UHU) is a registered 501(c)(3) charity formed by people who met in 2014 at Washington, D.C., rallies and events in support of Ukraine.

MISSION

UHU provides the people of Ukraine with critical support, enabling them to survive in the face of adversity, protect their sovereign territory, and rebuild and thrive well into the future. UHU delivers humanitarian, medical, and psychological assistance to those affected by the war while fostering education, empowering communities, and supporting long-term recovery. As a steadfast advocate, UHU raises global awareness of Ukraine's plight.

VISION

UHU strives to serve as a leading voice and partner that works diligently alongside the people and institutions of Ukraine so the nation and its people remain free, democratic, and independent.


UNITED
HELP
UKRAINE

DEAR FRIENDS OF UKRAINE,

As I write, in the spring of 2026, **Ukraine is gaining momentum in its fight for freedom** due in part to advances in technological advances and innovative tactics. The losses among Russian aggressors are unsustainable, their spring-summer offensive has stalled, and Ukraine is again liberating occupied areas.

It's a remarkable achievement given last year's cruel and short-sighted cuts in U.S. economic and military aid and the intensification of Russian attacks on civilians. According to the UN Human Rights Monitoring Mission in Ukraine, **2025 was the deadliest year for Ukrainian civilians** since Russia's full-scale invasion in 2022.

United Help Ukraine responds quickly to attacks on civilians and infrastructure with things like hospital supplies and power banks to help the Ukrainian people endure. **But we have always believed in victory, not just endurance**. We know that **Ukraine can win**.

Victory and any peace that follows require sustainable, cost-effective, long-term humanitarian projects—and that is where we focus our efforts. Thanks to your ongoing support, **we are helping people and saving lives more efficiently and effectively than ever**, as detailed in this report.

We cannot replace the billions of dollars in aid lost when the U.S. Agency for International Development was slashed in early 2025. **But helped by your generosity during our Step-Up Campaign, United Help Ukraine was able to deliver $16 million in aid last year,** 60% more than in 2024.

Among the most critical aspects of our efforts, and among the most sustainable and cost effective, was knowledge sharing through intensive training of:

- Lifesaving **medics and other first responders** at our International Center for Tactical Medicine, with locations in Kyiv and Lviv;
- Badly needed **psychologists and therapists** who are helping traumatized children and families in our SMUHA Family Resilience Project and internally displaced people through our REBOOT Initiative.

We appreciate Pope Leo XIV's statement that **"the world is being ravaged by a handful of tyrants."** Russian dictator Vladimir Putin is one of those tyrants. Like the pope, we pray for peace—just and lasting peace—in Ukraine and around the world. Ukraine is on the front line in the fight for peace.

But whether in war or in peace, United Help Ukraine's mission will endure; there will be much trauma to heal and much rebuilding to do long after the war ends. **The knowledge you are helping us impart to Ukrainian medical professionals will help immensely and will endure and become self-sustaining**.

Ukrainians will never stop fighting for freedom and democracy, and we will never stop helping. **Please continue to stand with us; help heal Ukraine's wounds and help its people endure and prevail.**

With eternal gratitude and confidence in the future,

Maryna Baydyuk
President and Executive Director
United Help Ukraine


Glory to Ukraine

AWARDS AND RECOGNITIONS

UHU is committed to earning the trust of our donors, partners, and the communities we serve. In 2025, UHU was recognized not only for the impact of our work for the people of Ukraine, but also for the high standards, accountability, and responsible stewardship behind our work.

UHU earned a **94% rating from Charity Navigator**, receiving four out of four stars for accountability and finance. The evaluation recognized UHU's strong financial practices, independent board oversight, and governance systems, including financial statements overseen by an audit and oversight committee.

UHU also earned a **Platinum Seal of Transparency from Candid**, reflecting our commitment to openly sharing information about our programs, finances, leadership, and impact with donors and the public.

For UHU, transparency is more than a rating; it is a responsibility. Our donors and supporters deserve to know where their contributions go, what programs they make possible, and the difference their support creates. We are committed to providing clear information about our work and finances so that supporters can remain informed, engaged, and connected to the impact of their generosity. UHU's work goes beyond delivering humanitarian and medical assistance. Through our programs, we also build bridges between the United States and Ukraine, strengthen understanding of Ukraine among Americans, and create opportunities for people in both communities to connect and support one another.

UHU's impact was also recognized internationally. In the **Charitable Ukraine — 2025** national competition, UHU received **second place in the "Philanthropy in Healthcare" category**, selected from hundreds of participating organizations. The Association of Charities of Ukraine highlighted the significant contributions of UHU teams in the United States and Germany, our global community of donors, and our continued commitment to supporting Ukraine.

These recognitions belong to the entire UHU community — our donors, volunteers, partners, staff, and supporters around the world. They reflect not only what we accomplish, but how we do it: with transparency, accountability, careful stewardship of every dollar, and a commitment to supporting Ukraine while strengthening the ties between Ukrainian and American communities.

Platinum Transparency 2025

Candid.

5TH ANNUAL ANTHEM AWARDS SILVER WINNER

Charity Navigator

FOUR-STAR

2025


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УКРАЇНА 2025
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Партнери
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Місце

BOARD, STAFF AND VOLUNTEERS

Helping people.  *Saving lives*

BOARD OF DIRECTORS



Dr. Maryna Baydyuk

President / Executive Director

Kyiv native Dr. Maryna Baydyuk has served as President of UHU's Board of Directors since 2019 and also serves as Executive Director. She has been with the organization since its founding in 2014, when she began as a volunteer. Maryna has led the transformation of UHU from a small organization within the Washington, D.C.-area Ukrainian diaspora into one of the leading U.S. charities dedicated to supporting the people of Ukraine.

Maryna emigrated to the United States in 1997 and earned a Ph.D. in pharmacology from Georgetown University, where she is a professor and researcher focused on treatments for multiple sclerosis.



Yuri Deychakiwsky

Board Director

Yuri Deychakiwsky has been a supporter and member of UHU since its inception. Born in Cleveland to a family of post-World War II Ukrainian immigrants, Yuri has long been active in advocating for human rights and democracy in Ukraine. At age 17, he participated in a hunger strike in front of the then-Soviet Embassy in support of Ukrainian political prisoners. During the 1980s, he worked with the Smoloskyp Ukrainian Information Service in support of the Ukrainian Helsinki Monitoring Group. Since 2013, Yuri has supported victims of the Euromaidan Revolution and Russia's invasion of Ukraine, particularly wounded Ukrainian defenders and combat medical units, including Hospitaliers.

Yuri holds a degree in biomedical engineering from Case Western Reserve University and an M.D. from The Ohio State University. He served as a medical officer in the United States Navy and currently practices interventional cardiology in Bethesda, Maryland.



Rachael Iwanczuk

Board Director / Secretary & Treasurer

Rachel Iwanczuk has been a member of the Board of UHU since its formation in 2014 and has served as Secretary and Treasurer. Much of her work with UHU has focused on organizational matters, as well as social media, fundraising, and events aimed at raising awareness of the tragedy unfolding in Ukraine.
She holds a bachelor's degree in agricultural economics from Cornell University and a master's degree in planning from Florida State University. She has worked as an urban planner for 25 years and specializes in agricultural preservation.



Ilona Doerfler

Board Director

Ilona Doerfler has been involved with UHU since 2014 as one of its founding members, initially focusing on advocacy and fundraising for Ukraine's defenders before shifting to wounded warrior rehabilitation projects in 2015.
Ilona is a seasoned accounting and financial reporting professional with 26 years of experience, currently serving as Controller of Mid-Atlantic Property Accounting at Avison Young, where she oversees accounting and financial reporting for more than 150 properties across over 30 clients. She holds a Master of Science in Real Estate from Johns Hopkins University and a Bachelor of Science in Accounting from the University of Baltimore.



Olenka Dubchak

Board Director

Born in Marhanets, Olenka Dubchak has long been dedicated to supporting Ukraine through nonprofit work, cultural exchange, and volunteer initiatives. With more than 20 years of experience in nonprofit and corporate settings, she has built a career focused on purpose-driven work.

Olenka currently serves as an executive assistant on the investor relations team at leading kidney care services provider DaVita. Her previous roles include positions with Global Greengrants Fund and Youth For Understanding. She also remains active in the Ukrainian community through volunteer work and cultural initiatives.

Olenka holds a bachelor's degree in management from International Christian University and an MBA in Global Social and Sustainable Enterprise from Colorado State University.



Ismail Shahtakhtinski

Board Director

Ismail Shahtakhtinski is one of UHU’s founding Board members . He is a practicing lawyer with a strong passion for human rights and fair immigration practices and experience supporting refugees and asylum seekers. Born in Azerbaijan, Ismail is married and has two daughters. He speaks multiple languages, including Turkish and Azerbaijani, and is committed to using his skills and knowledge to support those in need in alignment with UHU's mission.



Yaro Hetman

Board Director

Ukraine native Yaroslav (Yaro) Hetman is a UHU Board member and serves as Vice President of Marketing and Innovation for Come Near, the nonprofit behind the He Gets Us campaign. Previously, he was Senior Director of Innovation at Compassion International, a global organization dedicated to fighting child poverty.

Yaro spent 10 years at Ford Motor Company, most recently serving as Global Marketing Director for electric trucks and commercial vehicles. He holds a bachelor's degree in international political economics from Colorado College and an MBA from University of Virginia Darden School of Business.



Olena Solovey

Board Director / Transportation Aid Project Manager

Olena Solovey began volunteering with UHU in 2014 and, since early 2023, has served as UHU's Risk Manager and Transportation Project Manager. She helped launch UHU's vehicle repair project, which supports local repair shops in Ukraine in keeping evacuation vehicles operational for defenders on the front lines. Olena also created automated processes that improved communication and reporting for the project.

She earned a bachelor's degree in computer science in Ukraine, moved to the United States in 2002, and worked in insurance and risk management for a major government contractor. She was also a licensed insurance agent for 12 years.



Regina Vasko

Board Director / Wounded Warrior Project Manager

Originally from Kyiv, Regina Vasko co-leads the Wounded Warrior Project as a UHU volunteer. Following the pro-democracy Euromaidan revolution in Ukraine in 2013–2014 and Russia's subsequent invasion, she actively participated in diaspora-organized events in the Washington, D.C., area.

Regina joined UHU in 2022, focusing on helping wounded Ukrainian soldiers obtain prosthetic treatment in the United States. She is also a senior financial officer at the World Bank in Washington, D.C., where she works on global climate change programs.



Ruslan Zamaray

Board Director

Ruslan Zamaray is a UHU founder and Vice President of the Board of Directors and has been pivotal in the organization's growth from a $100,000 operation to one with a budget exceeding $60 million in the wake of Russia's full-scale invasion of Ukraine.

Through his strategic leadership and vision, Ruslan has played an instrumental role in ensuring the organization's sustained success, including overseeing the establishment of robust supply chains for the timely delivery of aid to Ukraine. An IT specialist at Federal Home Loan Mortgage Corporation, Ruslan spent his formative years in Afghanistan and Ukraine before emigrating to the United States in 1993.



Anna Yabluchanska

Board Director / Medical Aid Program Director

Dr. Anna Yabluchanska joined UHU in March 2022 and serves as a Board member and Director of the Medical Aid Program, while also supporting other projects. She earned degrees from the Medical School of Kharkiv National University and the Emory University Rollins School of Public Health.

Anna brings extensive experience from both the private and public sectors in Ukraine, Georgia, and the United States. She is actively engaged in cancer research at a global company and is also the devoted parent of triplets.

STAFF & VOLUNTEERS



Yuliya Murashko

Director of Programs and Operations

Kyiv native Yuliya Murashko is UHU's Director of Programs and Operations. She joined in 2014, shortly after UHU's formation, and quickly became deeply involved in multiple aspects of its work. She served as a Board member from 2015 to 2022, and was Treasurer for four years.

Since assuming her full-time role at UHU after Russia's full-scale invasion of Ukraine in 2022, Yuliya has played a key role in the organization's growth, helping establish it as a leading nonprofit focused on Ukraine. Drawing on her prior experience as a corporate program director, Yuliya developed and implemented processes that provided a solid foundation for the organization's rapid advancement, while upholding high standards of transparency and accountability. She has also overseen UHU's numerous programs and projects, helping deploy more than $65 million to support various initiatives in Ukraine to date. She holds a bachelor's degree in finance and accounting management and is a certified Project Management Professional.



Lisa Hoffman

Director of Marketing

Originally from Toronto and with Ukrainian ancestry, Lisa Hoffman joined UHU in May 2024 as a marketing consultant before transitioning into a full-time role as Director of Marketing in 2025. A former C-level marketing executive, she has delivered award-winning and record-breaking return on investment for global brands, leading the strategic planning and execution of multi-million-dollar campaigns across diverse industries and markets.

At UHU, Lisa applies her extensive experience in strategic communications, brand leadership, and audience engagement to advance the organization's mission. She oversees marketing strategy and execution, media relations, and multimedia campaigns, helping elevate awareness of Ukraine's humanitarian needs and UHU's impact. Passionate about human-centered communications, Lisa is dedicated to connecting global audiences with stories of resilience and hope that reflect Ukraine's fight for freedom.



Matthew Boyer

Director of Strategic Initiatives

Pennsylvania native Matthew Boyer is UHU's Director of Strategic Initiatives. He has held leadership roles for more than 25 years at internationally recognized environmental, human rights, and social justice organizations, including the World Wildlife Fund, the National Park Foundation, the Human Rights Campaign, and PFLAG.

Based in Virginia, Matthew has also volunteered with and served on the boards of numerous nonprofit organizations.

Matthew earned a marketing degree from the Indiana University of Pennsylvania Eberly College of Business. He completed additional coursework and certifications at the Indiana University Lilly Family School of Philanthropy and Eckerd College.



Valeriya Chunikhin

Director of People Operations and Partnerships Outreach

Valeriya Chunikhin is UHU's Head of People Operations. Originally from Kharkiv, Valeriya began her career in human resources after getting her master's degree in social sciences from the University of Tampere in Finland.

Eventually, Valeriya's life journey brought her to Washington, D.C., where she continued her professional career and settled to raise a family. Since the Revolution of Dignity in 2013-2014, Valeriya has harbored a deep desire to support her homeland in its journey for democracy and freedom. She has continuously sought ways to contribute positively to its development.

With a background in HR and a heart for humanitarian efforts, she strives to make a difference.



Mariya Alenchyk

Brand Manager

Maryia Alenchyk joined UHU in January 2023. She brings over 12 years of experience in branding, graphic design, and production. Maryia's expertise includes corporate and brand identities, packaging and event design, and production. She has experience as a graphic design producer and senior production manager at leading marketing and PR agencies in Ukraine and an association management company in the United States. A number of her projects are winners of Red Dot and iF Design Awards. Her work with global and local brands spans a broad cross-section of industries and the public sector.



Lena Bulgakova

Wounded Warrior Project Manager / Volunteer

Lena Bulgakova joined UHU in 2022 after previously serving as a volunteer and now co-manages the organization's Wounded Warrior Project.
Active in Ukrainian-American volunteer organizations since 2015, Lena has participated in demonstrations at the White House, organized concerts, and helped raise funds and supplies for Ukraine. She is especially proud of supporting wounded Ukrainian service members during their rehabilitation at Walter Reed National Military Medical Center and helping organize their participation in the Marine Corps Marathon and the Invictus Games.
Professionally, Lena serves as director of accreditation programs at a nonprofit organization.



Yuliia Chernyshova

Donor Relations and Data Manager

Yuliia Chernyshova serves as UHU's Donor Relations and Data Manager, helping ensure that UHU's donor community receives accurate, timely, and thoughtful support. She oversees UHU's Salesforce-based donor database, fundraising platforms, and systems supporting development efforts.

Yuliia brings a strong background in data analysis, operations, and process improvement, along with diverse international experience and an advanced degree in engineering. After coming to the United States in 2023 following Russia's full-scale invasion of Ukraine, she became involved in volunteer and social-service work supporting Ukrainians before joining UHU.



Alyssa Dinsmore

Foundations Relations Manager

Alyssa joined UHU in May 2025. She brings over 10 years of combined experience in business development and project management across humanitarian and development contexts. She has supported projects in over 15 countries focused on health, education, economic growth, and violence prevention, funded by USAID, UN agencies, foundations, and other institutional donors.

Alyssa's career has transitioned from counseling at-risk youth and survivors of gender-based violence to teaching, focused on immigrants and refugees, to program design and proposal development for projects supporting vulnerable communities. Her passion across both humanitarian and development contexts is to support resilience, recovery, agency, and access to opportunities for individuals and communities struggling through adversity.

She holds master's degrees in both international development and education, and a bachelor's in psychology.



Samuel Frykholm

Corporate Relations Coordinator

Samuel Frykholm joined UHU in 2025 as an intern before becoming Corporate Relations Coordinator. In this position, he leads the development of UHU's corporate giving program. Originally from Colorado, Samuel spent part of his childhood living in Ukraine, an experience that shaped his commitment to the country's future. He is currently pursuing a master's degree in foreign service at Georgetown University.



Nataliia Iakymchuk

Humanitarian Aid Project Manager

Nataliia Iakymchuk joined UHU in October 2025 as Humanitarian Aid Project Manager. She is a program management professional with a decade of experience in program implementation, focusing on good governance, sustainable development, women's leadership, program monitoring, evaluation, and learning, as well as donor reporting and knowledge management. Before joining UHU, Nataliia worked on programs funded by USAID, Chemonics, the Government of Canada, and Management Systems International.

Nataliia holds a bachelor's degree in Political Science from the National University of Kyiv-Mohyla Academy and a master's degree in political science from Taras Shevchenko National University of Kyiv. She is certified through the International Program for Development Evaluation Training offered by Carleton University in Ottawa, Canada, and the World Bank.



Olesia Golovchenko

Donor Relations Manager

Olesia Golovchenko joined UHU as Donor Relations Manager, bringing more than five years of experience in data analysis, strategy development, financial planning, and operations management. She has extensive experience working with CRM systems, including Salesforce, and has led projects focused on process optimization, business strategy, and cross-functional collaboration.

Before joining UHU, Olesia held several roles at Lidl, where she managed promotional strategies, vendor relations, forecasting, and operational planning. Originally from Kyiv, she also worked in nonprofit and event management, helping organize national sporting events and marketing campaigns. Olesia holds a bachelor's degree in business administration and management from KROK University.



Maryna Klymenko

Social Media Strategist

Maryna Klymenko joined UHU in 2025 as a Social Media Strategist. In her role, she develops and leads the organization's social media strategy, helping to amplify UHU's humanitarian and advocacy efforts and to connect supporters with its mission.

Maryna brings more than 15 years of experience in strategic marketing, communications, and content strategy. She has worked with nonprofits, government-facing organizations, and private-sector companies in Ukraine, the United States, and Europe, and has led teams of up to 30 people. Her work includes strategic communications campaigns in support of Ukraine.



Valentyn Koshelenko

Finance Manager

Valentyn Koshelenko began with UHU as a volunteer in Ukraine in February 2022 and joined the staff in December 2024 as Accounting Manager. He oversees financial operations across UHU's U.S. and Ukraine entities, including financial reporting, tax and grant compliance, and oversight of the reporting submitted by partner organizations implementing UHU projects in Ukraine.

Before joining UHU, Valentyn worked in commercial real estate accounting in the Washington, D.C., area, managing general ledger and financial reporting for multi-property portfolios. Earlier in his career in Ukraine, he advised Ukrainian government agencies on public investment reform and infrastructure projects under contracts with the World Bank, the United Nations Development Programme, and the Council of Europe.

He holds a master's degree in business economics from Kyiv National Economic University.



Orest Mahlay

Strategic Communications Manager

Orest Mahlay joined UHU in mid-2024, focusing on the organization's marketing and development efforts, strengthening strategic initiatives, and fostering community connections through its humanitarian and advocacy efforts.

He has previously collaborated with numerous Ukrainian organizations in the Washington, D.C., area and in Cleveland, Ohio, leading community engagement, advocacy, and communications initiatives. While at Georgetown University, Orest focused on the sociopolitical dynamics of Ukraine and pursued studies in political science, economics, and Eastern European affairs.



Anna Kulyk

Website Manager

Ukraine native Anna Kulyk is UHU’s Website Manager. She came to the United States in 2014 and started a new career in web development. Anna has contributed to Mozilla Firefox and created web pages, web applications, and reusable components.
"In my role at UHU, I have found a profound sense of purpose," she says. "Being able to utilize my technical skills to support a cause close to my heart is immensely fulfilling."



Daryna Maksymova

Event Manager / Volunteer

Kyiv native Daryna Maksymova is UHU's Event Manager. She began reading the poems of Taras Shevchenko — Ukraine's national poet — in front of audiences at age 4. Daryna earned a degree in publishing and editing from Kyiv Polytechnic Institute and moved to the United States after graduation. Her background in amateur theater helped her start a career in stage managing musicals and plays in the U.S.
She is proud to devote her career to helping Ukraine amid Russian aggression: One side of her family almost didn't survive Stalin's artificial famine, the Holodomor; the other side was deported to Siberia and barely made it back to Ukraine.



Oksana Melnychuk

Administrative Assistant

Oksana Melnychuk joined UHU in October 2024 as an Administrative Assistant. In her role, she supports a wide range of essential activities, including organizing mailing campaigns, assisting volunteers, and managing day-to-day office operations.

Beyond her administrative responsibilities, Oksana actively volunteers at UHU events, where her friendly and caring nature helps create a welcoming atmosphere for staff, volunteers, and community members. She takes pride in contributing to the organization's mission and approaches every task with positivity and dedication. Oksana's compassion and commitment help strengthen UHU's efforts to deliver aid and support to those in need.



Polina Shagin

Social Media Manager

Polina Shagin (they/she) is a Social Media Manager at UHU. As former President of Students Supporting Ukraine at American University, Polina organized art fairs on campus that raised over $10,000 in just one semester for organizations aiding Ukraine. They later graduated from American University with top honors and a degree in international relations, with a focus on human rights and identity and a regional emphasis on Eurasian studies.

Polina has always been driven by a passion for social justice. Their commitment to advocacy was evident early on through volunteer work and continued as a social media manager for The Ruth Project, a youth organization that has successfully overturned sexist dress code policies nationwide. Today, they bring that same commitment to supporting Ukraine and its people.



Liliia Novikova

Operations Support Specialist

Liliia Novikova is a passionate supporter of her motherland and its people. She organized a children's camp in Sweden for Ukrainian refugee children and volunteered as an interpreter during her first days in Sweden in March 2022. Additionally, she coordinated Swedish-Ukrainian projects assisting military doctors in Ukraine. With a master's degree in accounting and auditing, Liliia brings more than a decade of financial expertise. She continually enhances her skills by completing courses in neuromarketing and project management. Her passion for combining analytics, marketing, and project management makes her a valuable asset to various projects within the UHU community.



Alisa Smyrna

Administrative Assistant

Alisa Smyrna joined UHU in 2023 to amplify the impact she was already having in working with volunteers to organize rallies and provide humanitarian aid to Ukrainian families devastated by war.

A native of the Kyiv region, Alisa studied languages and cultures at Kyiv National Linguistic University and became a flight attendant for Ukraine International Airlines, flying routes to the United States, the Middle East, and elsewhere. She emigrated to the United States in 2019 but has remained close to her Ukrainian roots.



Maksym Studilko

Humanitarian Aid Project Manager

Maksym Studilko joined UHU in 2024. He is a dynamic and results-driven leader with over 20 years of experience in civil society and local government. Maksym has proven expertise in developing municipal governance initiatives, strengthening civil society organizations, and fostering international city partnerships. His notable achievements include establishing the Vinnytsia Regional Youth Center "Kvadrat", launching the Plast scouting movement in Vinnytsia Oblast, and participating in the Open World leadership exchange in Birmingham, Alabama — Vinnytsia's U.S. sister city. Maksym is skilled in managing donor-funded projects, building cross-sector coalitions, and driving democratic participation and community development. He was recognized with the Government of Ukraine's Award for Achievement in Developing Ukraine (2021) and named among KyivPost's Top 30 Under 30 young leaders (2019).



Kateryna Zoubak

Humanitarian Aid Project Manager

Kateryna Zoubak manages the Humanitarian Aid Project and also helps with the SMUHA Family Resilience and Wellness Project and other mental health initiatives for Ukrainian war victims as a volunteer consultant with UHU.

Kateryna has led and advanced the implementation of children's mental health programs for over 15 years at the community, state, and national levels in the United States. She is passionate about supporting the mental health of young children and their families and working toward long-term systemic solutions to ensure health and well-being for all.



Iryna Zakharchenko

Humanitarian Aid Project Manager

Originally from Kharkiv, Iryna Zakharchenko brings a strong background in recruiting and people management to her role at UHU. Her experience has shaped a passion for connecting people with opportunities, support, and meaningful impact.

As a Humanitarian Aid Project Manager, Iryna works on initiatives that assist individuals and communities affected by the war in Ukraine. Driven by personal experience and a commitment to service, she is dedicated to helping others feel supported and empowered during difficult times. Outside of work, Iryna enjoys spending time in nature, hiking, and biking.



Sergiy Zoubak

Warehouse Manager

Sergiy Zoubak joined UHU in 2023. He worked in biology before earning a Ph.D. in virology/molecular biology from the University of Paris. He won international recognition and came to the United States, where he focused on areas like developing DNA vaccines against cancer and Soviet bioweapons and studying the genetic basis of recovery from post-traumatic stress disorder.

Growing up in Kyiv in the last century, he witnessed the harsh realities of life under the Soviets, including pervasive cynicism, lies, and hypocrisy. Helping the people of Ukraine now is a deeply personal crusade fueled by a burning sense of responsibility and desire for justice.

UHU UKRAINE

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UHU IN UKRAINE

UHU's charitable foundation in Kyiv, also called United Help Ukraine (**UHU Ukraine**), was established in March 2024 with a clear goal: to build a strong local presence and the capacity to directly implement, develop, and scale UHU's programs in response to the needs of Ukrainians.

In building UHU Ukraine, we also strengthened our logistics and aid distribution capabilities. In May 2025, UHU opened a warehouse and distribution center, our **UHU Aid Hub**, to improve operational connectivity and take a significant leap forward in delivering aid with greater speed, efficiency, and direct oversight.

A YEAR OF GROWTH AND IMPACT

By the end of 2025, UHU Ukraine had grown into a fully operational organization with over 60 staff members and contractors. Together, they support programs in psychological care, tactical medicine, children's services, and humanitarian assistance.

THREE KEY ACHIEVEMENTS IN 2025

Building full operational capacity in Ukraine. UHU Ukraine established the team, systems, and processes needed to manage multiple programs directly on the ground. This local capacity allows UHU to respond more quickly to needs, oversee implementation, and work closely with beneficiaries and Ukrainian partners.

Expanding programs and geographic reach. UHU Ukraine played a key role as our SMUHA Family Resilience Project grew into a network of three psychological support centers. We added a center in **Ivano-Frankivsk** in 2025 to complement existing hubs in **Kyiv and Chernihiv**. Our **International Center for Tactical Medicine** (ICTM) strengthened its operations in Kyiv and Lviv and trained 11,710 participants in 2025. UHU also expanded its work with children through new formats and broader outreach.

Building strong partnerships across Ukraine. UHU Ukraine strengthened cooperation with military, government, educational, and community institutions. ICTM established and continued partnerships with organizations including the National Guard of Ukraine, Ukrainian Center for Tactical Medicine, Lviv State University of Life Safety, Taras Shevchenko National University of Kyiv, Kyiv Polytechnic Institute, and Lviv State University of Internal Affairs, among others.

As needs in Ukraine continue to emerge and evolve, UHU's priorities continue to expand. Psychological support has grown through the SMUHA network; tactical medicine through a stronger training presence; children's programs through new formats and greater reach; and humanitarian assistance through the launch of the dedicated UHU Aid Hub.

"Our first year in Ukraine showed us that being present on the ground truly matters. We built the team and partnerships needed to respond directly to people's needs and grow UHU's programs where they are needed most."

— Iryna Turchak, Director, UHU Ukraine.


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LAUNCHING UHU AID HUB

As UHU's humanitarian assistance to Ukraine grew, so did the need for dedicated logistics capacity. Increasing volumes of international aid required a system that could receive, store, track, and distribute supplies efficiently and reliably to those who need them most.

In response, UHU established the **UHU Aid Hub** as its central logistics center in Ukraine. The aid hub was officially registered on **April 25, 2025**, and began operations on **June 1**.

The hub was created to centralize the receipt of international aid, ensure its safe storage and accurate accounting, and efficiently distribute supplies to verified Ukrainian beneficiaries. It also provides the infrastructure needed to support UHU's growing programs and strengthen its long-term logistics capacity in Ukraine.

The first months demonstrated the value of this investment. The UHU Aid Hub **received 241 tons of humanitarian aid**, including **130 generators, 80 power stations, 22 electronic warfare systems, 5090 tourniquets, and 20,854 Individual First Aid Kits (IFAKs)**.

The aid hub complements UHU's program team in Ukraine: **while UHU Ukraine focuses on implementing training programs and delivering psychological assistance, the UHU Aid Hub manages the logistics and distribution.**

For donors, UHU Aid Hub represents an investment in **capacity, efficiency, and sustainability**. By managing logistics directly in Ukraine, UHU can better coordinate incoming aid, maintain accurate inventory, respond quickly to requests, and move assistance at greater scale while maintaining strong oversight and accountability.


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OUR PROGRAMS

Helping people.  *Saving lives*

UHU HAS FOUR MAJOR PROGRAMS:

HUMANITARIAN WELFARE PROGRAM

Focuses on providing vital assistance to the most vulnerable populations in Ukraine affected by the war, including internally displaced people, residents of liberated and near the frontline territories, and families with children.

By offering essential resources and basic necessities, as well as means of rescue and evacuation, this program aims to alleviate the hardships faced by these communities.

MEDICAL AID PROGRAM

Supports healthcare infrastructure and the well-being of wounded individuals and their families.

Provides critical hospital and ambulance equipment and supplies, training, and funding for the treatment and rehabilitation of the wounded. Offers resources for mental wellness support for families and children affected by the war.

DEFENDER'S AID PROGRAM

Focuses on preserving the safety, physical health, and overall well-being of Ukraine's defenders.

The program provides essential humanitarian supplies, including protective gear, first-aid tactical medical supplies and training, communications and safety equipment, and clothing.

RAISING AWARENESS PROGRAM

Aims to inform and engage the public about Ukraine's fight to defend its independence and sovereignty and to promote Ukrainian culture within the United States.

Through various events and educational initiatives, this program works to increase awareness, foster understanding, and build connections between Ukraine and the United States.

HUMANITARIAN WELFARE PROGRAM

Helping people. Saving lives

HUMANITARIAN WELFARE PROGRAM

This program provides essential resources to the most vulnerable populations in Ukraine, focusing on internally displaced persons (IDPs), residents of liberated and frontline areas, and families with children. It also supports civilian rescue operations and the evacuation of wounded defenders.

The Humanitarian Welfare Program provided vital assistance totaling $3,357,266 in 2025. We go beyond providing immediate relief: UHU remains committed to empowering communities with a focus on long-term sustainability, delivering assistance through three major projects:

- The **Humanitarian Aid Project** focuses on coordinating logistics and distributing donated and procured humanitarian aid. To address urgent needs, UHU continued and strengthened the joint UkraineHilfe Düsseldorf project in partnership with Akzeptanz, Vertrauen, Perspektive, a German nonprofit organization, resulting in the delivery of **17 trucks** of humanitarian aid. To bolster long-term sustainability initiatives, UHU funded the installation of **5 water purification systems** to provide clean drinking water for over **4,000 residents** in frontline communities. In addition, UHU started a solar panel pilot initiative in Mykolaiv Oblast to provide affected communities with alternative energy sources to power water pumps and ensure an uninterrupted drinking water supply for the population.

- The **Transportation Project** supports the people of Ukraine — including defenders, volunteers, and civilians — by providing and maintaining emergency vehicles used to evacuate the wounded and deliver humanitarian aid. This project is critical for expediting life-saving care on the front lines and for helping civilians, who face daily attacks. In 2025, working closely with UHU's partners in Europe and Ukraine, we purchased and delivered **54 evacuation vehicles** and **seven medical** rescue vehicles. UHU also continued partnerships with a robust network of repair shops across six Ukrainian cities to ensure that frequently damaged vehicles remain operational and mission-ready. Those shops **repaired 204 vehicles**.

- The **Children's Project** supports the youngest and most vulnerable victims of Russia's war against Ukraine by combining safety training, education, and emotional support. Through a local partner, UHU financed **96 landmine awareness and safety training sessions for 1,381 children** to increase their understanding of the hazards of various explosive devices, which the Russians sometimes deliberately place in playgrounds. Moreover, through collaboration with the Ukrainian charity **savED**, UHU supported the renovation of a **bomb shelter** beneath a school in the small town of Mala Danylivka, located 10 miles from the front lines and 18 miles from the Russian border. The bomb shelter can accommodate **456 children** and **37 teachers**, and the students can now gather in a safe, modern, and functional space for extracurricular activities and psychological support. The Children's Project also addresses the psychological toll of growing up in a country at war. Through its volunteer network, UHU organized small but meaningful initiatives to lift children's spirits, delivering **30 boxes of candy and 1,149 Christmas presents** in 2025, bringing moments of joy, comfort, and hope to children across Ukraine.

TOTAL

$3,357,266

17 trucks of humanitarian aid delivered

5 water purification systems installed

4000+ residents gained daily access to clean water

1564 solar panels secured for new reliable energy initiative

54 evacuation vehicles delivered

7 ambulances delivered

6 auto shop partnerships supported evacuation vehicle repairs

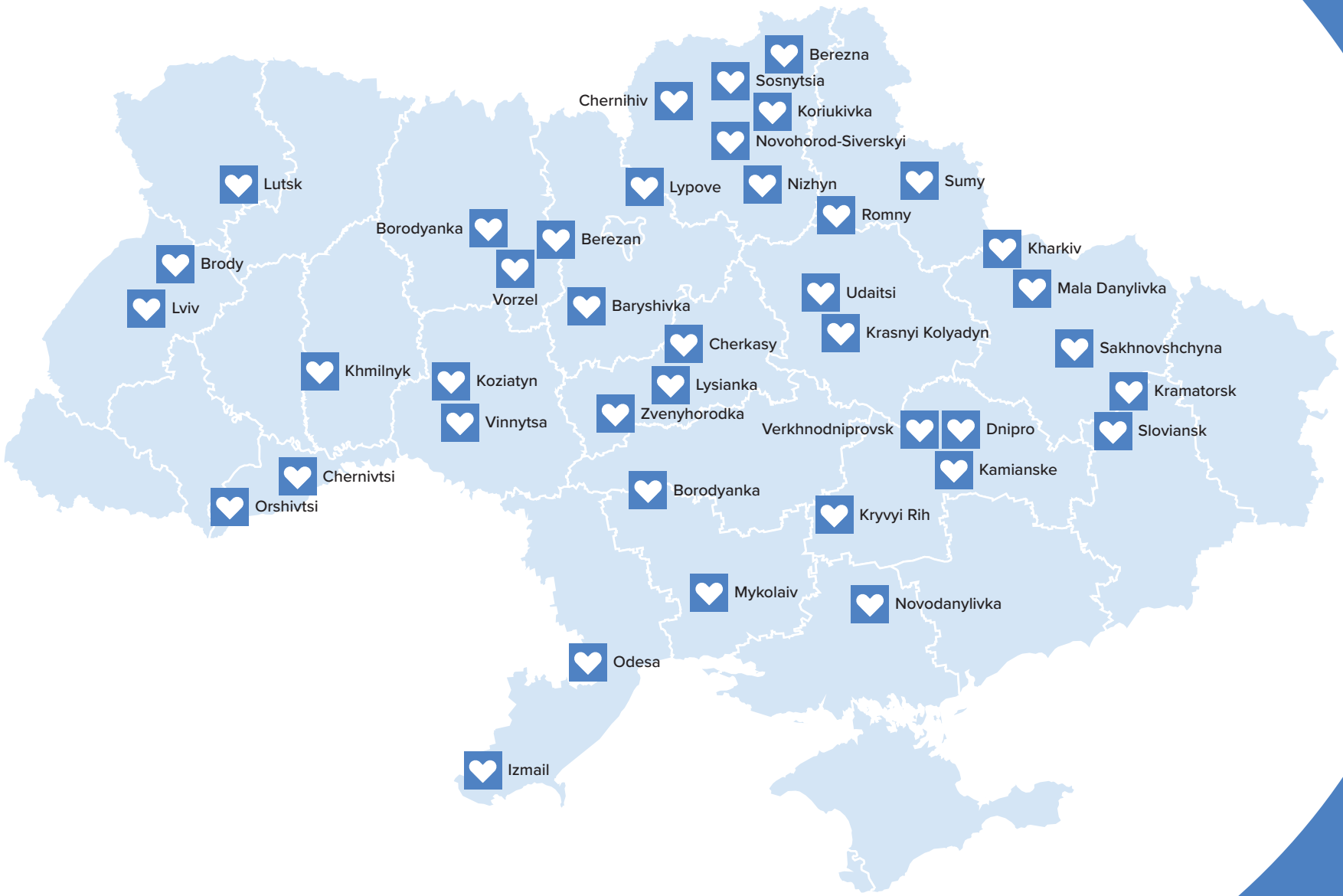
204 vehicles repaired

96 mine safety awareness trainings held for **1,381** children

1 school bomb shelter renovated and equipped
for **456** children and **37** teachers

1,149 Christmas presents delivered to children

30 boxes of holiday candy delivered to children


Berezna
Sosnytsia
Chernihiv
Koriukivka
Novohorod-Siverskyi
Lutsk
Lypove
Nizhyn
Sumy
Romny
Borodyanka
Berezan
Kharkiv
Brody
Mala Danylivka
Vorzel
Udaitsi
Lviv
Baryshivka
Krasnyi Kolyadyn
Cherkasy
Sakhnovshchyna
Khmilnyk
Koziatyn
Lysianka
Kramatorsk
Vinnytsa
Zvenyhorodka
Verkhnodniprovsk
Dnipro
Sloviansk
Kamianske
Chernivtsi
Borodyanka
Orshivtsi
Kryvyi Rih
Mykolaiv
Novodanylivka
Odesa
Izmail

“Humanitarian aid is about more than responding to emergencies — it is about helping communities regain stability and build resilience. By investing in clean water, reliable access to drinking water through solar-powered infrastructure, safe spaces for children, and emergency transportation, we provide people and communities with the tools they need not only to survive the war, but to rebuild their lives with dignity.”

Maryna Baydyuk,
President and Executive Director

HUMANITARIAN AID PROJECT

HUMANITARIAN WELFARE PROGRAM

WATER FOR LIFE: A LIFELINE FOR KALUHA

The destruction of the Kakhovka Dam in June 2023 by Russia's military triggered one of Europe's greatest ecological disasters in decades. Floodwaters surged across southern Ukraine, carrying toxins, debris, dead animals, and raw sewage. Even communities far from the Dnipro River felt the impact.

One of them was the village of Kaluha in Mykolaiv Oblast. Although located miles from the Dnipro, the flooding spread through connected waterways, contaminating local wells and cutting residents off from clean drinking water. Roads and bridges were submerged, leaving the community isolated. In the immediate aftermath, volunteers in small boats delivered essentials such as bottled water, food, medicine, and water purification tablets.

Nearly two years later, water testing continued to show contamination. While a water tower had already been donated to the community, it remained unused because funding to install it had run out. Without a reliable source of clean water, hundreds of residents continued to face daily challenges.

In 2025, UHU stepped in to complete the project. We funded and oversaw the installation of the water tower, bringing a sustainable source of **clean water to approximately 500 people** in Kaluha and the surrounding area.

For residents, the project meant more than access to drinking water. It restored a basic necessity that many had been without since the flooding began. Families no longer had to rely solely on water deliveries or other temporary solutions. Instead, they gained dependable access to safe water close to home.

Kaluha was one of several communities to benefit from UHU's clean water initiatives in 2025. During the year, UHU also installed **five water purification systems** in villages across southern Ukraine, bringing the total number of water infrastructure projects completed since 2023 to 12. Together, these systems now provide reliable access to **clean drinking water for more than 14,000 people**.

"Our mission is helping people and saving lives," says Maksym Studilko, Humanitarian Aid Project Manager. **"Water is the most essential thing for life, and by providing sustainable sources of clean water, we enable people to work, study, care for their families, and rebuild their communities."**


UNOPS
UGM

TRANSPORTATION PROJECT

HUMANITARIAN WELFARE PROGRAM

KEEPING LIFE-SAVING VEHICLES MOVING

On Ukraine's front lines, a reliable vehicle can mean the difference between reaching someone in danger and leaving them behind. Evacuation and medical vehicles operate under some of the harshest conditions of the war — rough terrain, constant use, and enemy attacks can quickly damage or destroy them. Keeping them operational is essential to saving lives.

UHU's **Transportation Project** provides and maintains vehicles used for emergency evacuation and other life-saving operations in frontline areas. In response to documented needs from Ukrainian units operating in high-risk areas — including medical units of the Armed Forces of Ukraine, National Guard, Ministry of Internal Affairs, military intelligence, and other frontline formations — UHU delivers vehicles where they are needed most. The project also repairs vehicles already in the field, helping extend their operational life and keep evacuation capacity available.

In 2025, UHU **purchased and delivered 61 vehicles**, including vans, pickup trucks and ambulances. Through a network of repair facilities across **six locations in Ukraine**, the project also **repaired 204 vehicles**, returning damaged vehicles to service and extending their ability to save lives on the frontlines.

The need remains greater than the available supply. UHU continues to adapt the project as battlefield needs evolve, helping ensure that defenders and civilians can be moved to safety when every journey matters.

"Vehicles are destroyed quickly, and the need for them continues to grow. They remain essential for our defenders and for saving lives on the front lines. Every vehicle delivered, and every vehicle repaired, creates another opportunity to evacuate the wounded, support defenders, and help civilians reach safety."

— Maryna Baydyuk, President and Executive Director.



CHILDREN'S PROJECT

HUMANITARIAN WELFARE PROGRAM

CHILDHOOD DOESN'T STOP DURING WAR

The small town of Mala Danylivka is located on the outskirts of Kharkiv in northeastern Ukraine. Schoolchildren there are growing up within range of Russian attacks, just 10 miles from the front line and 18 miles from the Russian border.

Like children everywhere, they should be attending school. Instead, students at Mala Danylivka Lyceum cannot attend in person because the area remains vulnerable to Russian bombardment with little to no warning. Forced to study remotely, they miss the everyday interaction with their peers that is essential to their social and emotional development.

Recognizing the importance of social interaction for children's development, UHU partnered with the Ukrainian charity savED and other organizations to transform the school's bomb shelter into a safe, modern, and welcoming space. UHU furnished and equipped the facility with laptops, bookshelves, tables, chairs, and educational games and puzzles, including Scrabble, Sudoku, and Uno. Partners, including the Swedish government and Belgium's King Baudouin Foundation, supported the renovation of the bomb shelter in accordance with safety requirements. The newly renovated shelter can accommodate **456 children and 37 teachers**.

"Now this facility provides schoolchildren with opportunities to connect with their peers, explore new interests, and continue learning outside the classroom,"
says Maksym Studilko, Humanitarian Aid Project Manager.

The project is especially critical for Mala Danylivka Lyceum while in-person classes remain suspended.

"This project is of immense importance to our school,"
says Svitlana Pylypivna, Director of Mala Danylivka Lyceum.
"The renovated shelter will serve as a safe place where children can learn, socialize, and participate in extracurricular educational activities. This is not just a renovation; it is an investment in the psychological well-being and development of our children."


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верши й довершуй
наукою пізнай

MEDICAL AID PROGRAM

Helping people. Saving lives

MEDICAL AID PROGRAM

The Medical Aid Program supports healthcare infrastructure and the well-being of wounded individuals and their families. This program provides critical hospital and ambulance equipment and supplies, training, and funding for the treatment and rehabilitation of the wounded. It also offers mental wellness resources for families and children affected by the war.

Through the Medical Aid Program, UHU provided supplies and assistance totaling **$8,099,281** in 2025, encompassing nearly every aspect of treating defenders and civilians, fostering both physical and psychological rehabilitation to help traumatized Ukrainians return to as normal a life as possible through the following major projects:

- The **Hospital Aid Project** focuses on providing medical supplies and equipment to hospitals across Ukraine, including field stabilization units and ambulances. In 2025, UHU delivered **19 containers** of critical medical supplies and equipment to over **260 hospitals** across Ukraine.

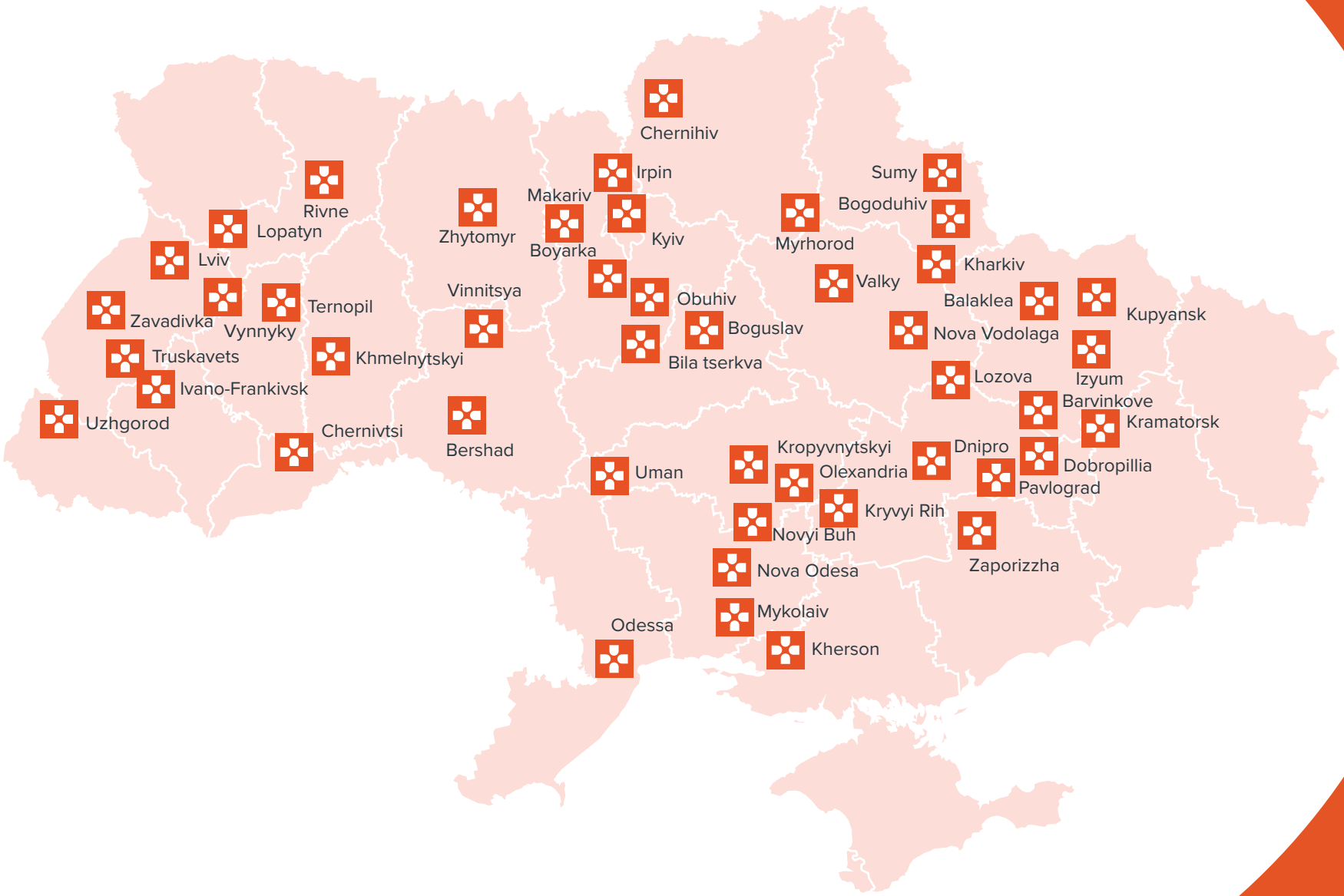
- The **REBOOT project** puts the individual at the center — walking alongside veterans through physical recovery, emotional healing, and the journey back to civilian life. At the same time, we strengthen the systems that make recovery possible — from hospitals and rehabilitation centers to education and reintegration pathways. The vision of this project is encapsulated in the motto, 'Reboot the System, Reboot the Soul. In 2025, through the World Health Organization's Problem Management Plus (PM+) program, UHU trained 54 providers to offer psychological support to communities affected by war.

- The **Wounded Warriors Project** provides comprehensive support services — including translation, travel coordination, leisure and recreational assistance, and engagement with the Ukrainian community — to wounded warriors who travel to the United States for prosthetic treatment and related physical therapy. In 2025, UHU supported four defenders throughout the lengthy rehabilitation process in the U.S.

- The **SMUHA Family Resilience Project** is a core priority for UHU, addressing the widespread trauma of war to mitigate long-lasting psychosocial harm. Through specialized training, the project equips psychologists and therapists across Ukraine with the skills needed to provide critical mental health services to traumatized families and children. In 2025, UHU trained 149 psychologists and therapists. In SMUHA hubs in Kyiv, Chernihiv, and Ivano-Frankivsk, as well as throughout Ukraine, these providers conducted **6,442 therapy sessions** and provided care and support to **16,753 individuals**.

TOTAL
$8,099,281

19 containers of medical aid shipped
260 hospitals received supplies and equipment
54 therapists trained through REBOOT Initiative
149 psychologists and therapists trained
3 SMUHA hubs operated
6,442 therapy sessions held through **3** SMUHA hubs
16,753 individuals received support through SMUHA hubs
4 wounded warriors supported in the U.S.


Chernihiv
Irpin
Sumy
Rivne
Makariv
Bogoduhiv
Zhytomyr
Lopatyn
Boyarka
Kyiv
Myrhorod
Lviv
Kharkiv
Vinnitsya
Valky
Obuhiv
Balaklea
Kupyansk
Zavadivka
Ternopil
Vynnyky
Boguslav
Nova Vodolaga
Truskavets
Khmelnytskyi
Bila tserkva
Izyum
Lozova
Ivano-Frankivsk
Barvinkove
Uzhgorod
Kramatorsk
Chernivtsi
Kropyvnytskyi
Dnipro
Bershad
Uman
Olexandria
Dobropillia
Pavlograd
Kryvyi Rih
Novyi Buh
Zaporizzha
Nova Odesa
Mykolaiv
Odessa
Kherson

“Healing the wounds of war requires care for both the body and the mind. Through our Medical Aid Program, we are helping save lives, strengthen resilience, and restore hope for defenders, families, and children across Ukraine.”

Maryna Baydyuk,
President and Executive Director

HOSPITAL AID PROJECT

MEDICAL AID PROGRAM

PARTNERING TO SAVE LIVES

On November 19, 2025, Russian missiles hit two apartment buildings in Ternopil while civilians slept. The attack — one of the deadliest in western Ukraine since the start of the full-scale invasion — killed 38 people, including seven children, and injured 122 more.

A week before Russian missiles struck the city of Ternopil, hospitals there received critical medical supplies through a partnership between UHU and the Berlin-based humanitarian organization Aid Pioneers. Because hospitals had already received the supplies and equipment, doctors and emergency responders were better prepared to care for the wounded when every minute mattered. That is the power of partnership.

Since 2022, UHU and Aid Pioneers have worked together to strengthen Ukraine's healthcare system by ensuring hospitals receive the equipment and supplies they need before emergencies happen — not after.

What began with two shipping containers of medical aid has grown into one of UHU's largest international medical partnerships. In 2025 alone, the partnership delivered over 19 containers of medical supplies and equipment valued at nearly $7,431,880. Behind every shipment is a carefully coordinated effort. Together, UHU and Aid Pioneers source medical supplies and coordinate equipment delivery directly to hospitals, regional health authorities, and local administrations across Ukraine. This close coordination helps medical facilities stay prepared, respond rapidly during emergencies, and continue providing lifesaving care despite the challenges of war.

Equally important is the partnership's commitment to transparency and accountability. Every shipment is tracked from arrival to final distribution, with detailed reports and confirmation from recipient hospitals.

What makes this partnership especially strong is the transparency behind it. Every delivery is tracked, reported, and visible. Our donors and partners can clearly see the impact of their support, and that trust allows this work to continue growing.

“By working with partners to deliver critical medical supplies, we are strengthening Ukraine’s health care system and helping hospitals remain operational, doctors continue their lifesaving work, and patients receive the care they urgently need.”
— Maryna Baydyuk, President and Executive Director.


Patient Transportation
stryker

REBOOT PROJECT

MEDICAL AID PROGRAM

GETTING IDPs AND VETERANS BACK ON THEIR FEET

There are an estimated 3.7 million internally displaced persons (IDPs) in Ukraine as a result of Russia's aggression. The World Health Organization estimates that one in four Ukrainians — including veterans and civilians — experiences symptoms of post-traumatic stress disorder.

Behind these numbers are people trying to rebuild their lives in the midst of ongoing uncertainty: veterans returning from the front, former prisoners of war, families forced from their homes, and communities living under prolonged stress.

For UHU, addressing this growing need is at the heart of the REBOOT project. The program focuses on expanding access to practical, early mental health support for people experiencing trauma, while building Ukraine's capacity to provide that support where and when it is needed. As UHU evaluated how best to respond, it became clear that prevention and early intervention are essential in a context where millions of people are living under continuous psychological strain.

This led to the adoption of PM+, a World Health Organization-developed, evidence-based approach designed for use in crisis settings. PM+ provides therapists with structured, practical tools that help people manage overwhelming emotions, restore daily functioning, and regain a sense of control and stability. In practice, it helps individuals take the first steps toward rebuilding their lives.

Importantly, REBOOT is implemented in alignment with Ukraine's national mental health initiative, "Ти як?" ("How Are You?"), led by First Lady Olena Zelenska under the Cabinet of Ministers of Ukraine. This ensures coordination within a broader national system and strengthens long-term impact.

In 2025, UHU trained 54 therapists through instruction, practice, and supervised mentoring delivered in partnership with the World Health Organization, Ukraine's Ministry of Internal Affairs, and Ukraine's Resilience Centers for IDPs. Collaboration with the Ministry of Internal Affairs is particularly significant, as it supports police officers, National Guard members, border guards, first responders, and former prisoners of war — all groups experiencing high levels of trauma.

The impact has been immediate and measurable. Among participants in the Vinnytsia region, emotional distress decreased by approximately 60 percent, while daily functioning improved by nearly 67 percent. All participants completed the full program. Beyond the training itself, the impact continues to grow. Each therapist returns to their community equipped to support dozens of individuals over time. This creates a multiplier effect, expanding access to mental health care far beyond the initial cohort and helping communities build greater capacity to respond to trauma and psychological distress.

Through REBOOT, UHU is helping create a network of care that can continue to support Ukrainians long after the war. By equipping professionals with practical, evidence-based tools and connecting this work to Ukraine's broader mental health system, REBOOT helps make recovery more accessible, sustainable, and lasting. Reboot the System. Reboot the Soul.

"By training mental health professionals in evidence-based approaches like PM+, we are strengthening Ukraine's system of care and expanding access to quality support in communities across the country."

— Maryna Baydyuk, President and Executive Director.


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UNITED HELP UKRAINE
CERTIFICATE OF APPRECIATION
is proudly presented to
UKRAINETS LIUDMYLA
We express our sincere gratitude for your dedicated work and invaluable contribution to providing support. Thanks to your professionalism, compassion, and genuine care, Your commitment and devotion to this cause are a true example of humanity and empathy. Thank you for your perseverance, energy, and belief that together we can make a difference in people's lives.
Director
Iryna Turchak
CERTIFICATE OF APPRECIATION
is proudly presented to
MYSHKIVSKA VERONIKA

reboot

WOUNDED WARRIOR PROJECT

MEDICAL AID PROGRAM

HEALING BEYOND MEDICINE

Today, tens of thousands of wounded Ukrainian defenders need specialized medical care, rehabilitation, and long-term support after sustaining life-changing injuries while defending Ukraine. For many, recovery is a long journey of adapting to a new reality, regaining independence, and rebuilding their lives after profound physical and emotional trauma.

In 2025, **UHU supported four wounded Ukrainian defenders who traveled to the United States for advanced medical treatment and rehabilitation**, including surgeries, prosthetics, physical therapy, and occupational therapy. Through the **Wounded Warriors Project**, part of UHU's Medical Aid Program, we provided essential support beyond medical care — including housing, transportation, food, translation services, emotional support, and day-to-day assistance for the defenders and their families.

UHU also created opportunities for the defenders to stay connected to life beyond the hospital. Volunteers accompanied them to meetings at the Embassy of Ukraine, Ukrainian concerts and film screenings, community events, and sporting events, including the Marine Corps Marathon. These experiences provided opportunities to build friendships, share their stories, reconnect with Ukrainian culture, and experience the support of a community that remembers and honors their service.

Oleksandr Vykhruk, who lost both arms and one leg, is learning to use bionic arms at Walter Reed and working toward greater independence and a return to meaningful work. **Maksym Radiuk** has inspired those around him with his extraordinary determination and love of life. In April 2024, while serving in Ukraine's Kherson region, a Russian drone explosion left him blind, took his left arm and several fingers on his right hand, and caused severe burns. After spending a month and a half in a medically induced coma, Maksym began a new chapter of his life. At Walter Reed National Military Medical Center, surgeons successfully transplanted one of his toes to his injured hand. Today, he is learning to use his new hand, dreams of playing soccer for blind athletes, and is preparing for a 10K race in Ukraine.

For wounded defenders, returning to civilian life after such trauma can be one of the most difficult stages of recovery. The **Wounded Warriors Project** is UHU's ongoing commitment to ensuring they do not face that journey alone. By providing practical assistance and creating opportunities for connection, community, and belonging, UHU helps defenders and their families know that their sacrifice is remembered, their service is valued, and their community continues to stand beside them.

"Our role is to stand alongside wounded defenders throughout the entire rehabilitation journey. By providing the practical, personal, and community support that surrounds medical treatment, we help make this difficult transition more manageable and give defenders the support they need to rebuild their lives with dignity and hope."
— Maryna Baydyuk, President and Executive Director.


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SMUHA FAMILY RESILIENCE PROJECT

MEDICAL AID PROGRAM

OPENING OF THE IVANO-FRANKIVSK SMUHA HUB

The war continues to place enormous emotional pressure on Ukrainian children and families. For those who have experienced displacement, loss, prolonged stress, or the disruption of everyday life, psychological support and wellness initiatives can be an important part of recovery. In 2025, UHU expanded its SMUHA Family Resilience Project by opening a new hub in Ivano-Frankivsk, in addition to hubs in Kyiv and Chernihiv, bringing psychological support, speech therapy, and art classes closer to families affected by the war.

The hub began operating in mid-2025 after several months of preparation. It quickly became a safe and welcoming space for internally displaced families and caregivers, helping children adapt to new schools, communities, and living circumstances.

Throughout 2025, the Ivano-Frankivsk hub provided individual psychological consultations, group therapy, and speech therapy for children — reaching 502 individuals through 566 individual consultations, 182 group sessions, and 815 speech therapy sessions. Across all three SMUHA hubs in Ukraine, the program reached 16,753 individuals through structured therapeutic support.

Many of the children who came to the hub initially struggled with emotional withdrawal, communication difficulties, and challenges integrating into new school environments. Through consistent therapeutic work, they gradually regained confidence, rebuilt social connections, and improved their ability to express themselves and engage with peers.

Speech therapy services also produced clear results. One young participant who initially struggled with unclear speech and low confidence improved significantly through regular sessions and later took part confidently in a school talent event. Another child made steady progress in articulation and communication — everyday changes that can have a lasting impact on a child's confidence and participation in school and community life.

These individual stories reflect a wider pattern across the Ivano-Frankivsk hub: children and families regaining stability, confidence, and connection through continuous, structured support.

The Ivano-Frankivsk hub also strengthened cooperation with local authorities and social services, improving referral pathways and expanding access to care for vulnerable families. Despite ongoing challenges, including power outages and difficult winter conditions, services continued without interruption.

For many families, the SMUHA hubs has become a stable, supportive space—offering consistent care and helping children and parents regain a sense of normalcy and emotional safety. Through the Ivano-Frankivsk hub, SMUHA continues to demonstrate that recovery is not only about treatment, but about restoring connection, communication, and stability within families and communities affected by war.

"SMUHA hubs create safe spaces where children and families affected by war can receive consistent psychological and speech therapy support, helping them rebuild stability, confidence, and connection."
— Maryna Baydyuk, President and Executive Director



smuha

FAMILY RESILIENCE PROJECT

DEFENDER'S AID PROGRAM

Helping people. Saving lives

DEFENDER'S AID PROGRAM

The Defender's Aid Program focuses on preserving the safety, physical health, and overall well-being of Ukrainian soldiers, first responders, and law enforcement personnel. The program provides essential humanitarian supplies, including protective gear, first aid, tactical medical supplies and training, communications and safety equipment, and clothing.

In 2025, through the Defender's Aid Program, UHU provided **$873,538** in support, directly advancing the safety, physical health, and overall well-being of Ukraine's defenders.

- Through the **Tactical Medicine Supplies Project**, UHU delivers life-saving tactical medical supplies, including military-grade IFAKs, Combat Application Tourniquets (CATs), and other protective equipment to first responders and members of the Ukrainian Armed Forces, Territorial Defense Forces, National Guard, law enforcement agencies, and volunteer units. In 2025, UHU delivered **20,854 IFAKs, 5,090 CATs**, and **200 fully stocked specialized medical backpacks** to the front lines.

- UHU operates the **International Center for Tactical Medicine (ICTM)**, providing certified training in life-saving techniques for combat medics, defenders, and civilians. In 2025, UHU continued operations at both locations — in Kyiv and Lviv — providing certified training to approximately 1,000 defenders and combat medics per month. Through these two centers, UHU conducted **371 training sessions** in 2025 and **trained 13,715 combat medics, defenders, and civilians**.

- **The Electronics and Communications Equipment Project** supplies defenders on the front lines with surveillance drones, radios, generators, and satellite communication devices. This equipment plays a critical role in sustaining operations and protecting defenders under extraordinarily difficult combat and weather conditions. In 2025, UHU directly supported Ukrainian defenders with **56 surveillance drones, 130 generators**, and **80 power stations**.

TOTAL
$873,538

20,854 IFAKs provided
5,090 CATs provided
200 specialized medical backpacks distributed
2 ICTM Centers operated in Kyiv and Lviv
371 tactical medicine trainings conducted
13,715 combat medics, defenders, and civilians trained
56 surveillance drones distributed
130 generators distributed
80 power stations distributed


Lviv
Kyiv

“In 2025, our supporters made it possible to equip and train thousands of Ukraine’s defenders with the tools and skills they need to save lives under the most challenging conditions. Every medical kit delivered, every combat medic trained, and every piece of critical equipment provided represents our shared commitment to those defending Ukraine. UHU’s Defender’s Aid Program continues to be a lifeline for the people protecting their nation and the values of freedom and democracy.”

Maryna Baydyuk,
President and Executive Director

THE ELECTRONICS AND COMMUNICATIONS EQUIPMENT PROJECT

DEFENDER'S AID PROGRAM

PROTECTING THOSE WHO SAVE LIVES

Every successful medical evacuation begins with one goal: bringing a wounded defender home alive. But as drone warfare has intensified across Ukraine, the vehicles carrying injured soldiers have become targets themselves. Protecting evacuation teams has become just as important as providing the medical supplies they carry.

Recognizing this urgent need, UHU launched its **The Electronics and Communications Equipment Project** in 2025, expanding the Defender's Aid Program to provide advanced technology that helps protect those carrying out life-saving missions on the front lines.

The project supports two critical forms of protection. **Professional-grade electronic warfare (EW) systems** are installed on military vehicles to disrupt enemy drone signals, helping shield evacuation teams and wounded soldiers during transport. **Portable drone detection devices** provide early warning when hostile drones are nearby, giving defenders valuable seconds to seek cover or respond to danger.

The initiative was launched in direct response to a growing number of requests from Ukrainian military medical evacuation teams. UHU's Kyiv Aid Hub team carefully reviews, assesses, and verifies each request before assistance is provided.

In 2025, thanks to the generosity of our donors, UHU delivered six electronic warfare systems and 15 drone detection devices to those serving on the front lines. UHU invests in professional-grade equipment designed for the harsh realities of combat because, when lives depend on technology, reliability matters.

The impact of this support was evident almost immediately.

One electronic warfare system was delivered to the National Guard of Ukraine's 3027th Military Unit for installation on a medical evacuation vehicle operating in the Donetsk region. The very next day, the vehicle was deployed on an evacuation mission, helping safely transport wounded defenders while protected from enemy drone threats. It was a powerful reminder that timely support can make a life-saving difference when every second counts.

"As the needs on the battlefield continue to evolve, so does our commitment to Ukraine's defenders. By providing electronic warfare systems that protect evacuation teams and the wounded they carry, we are helping save lives in some of the most dangerous conditions imaginable. Every piece of equipment delivered is made possible by our donors, whose generosity sends a powerful message to Ukraine's defenders: Your lives matter, and you are not alone."
— Maryna Baydyuk, President and Executive Director.



INTERNATIONAL CENTER FOR TACTICAL MEDICINE PROJECT

DEFENDER'S AID PROGRAM

TRAINING THOSE WHO SAVE LIVES

On the battlefield, the first minutes after a soldier is wounded can mean the difference between life and death. When evacuation is delayed and medical teams cannot reach the wounded immediately, the ability to provide immediate, effective care becomes critical.

Recognizing this urgent need, UHU's **ICTM**, part of the Defender's Aid Program, continued in 2025 to equip Ukrainian defenders, combat medics, and first responders with the skills needed to save lives in the most dangerous conditions.

Operating from certified training centers in Kyiv and Lviv, ICTM provided continuous instruction throughout the year, reaching approximately 1,000 defenders and combat medics each month.
ICTM provides certified courses in accordance with U.S. standards established by the National Association of Emergency Medical Technicians. Training is driven by real operational needs, with requests coming directly from military units, individual service members, and partner organizations.

In 2025, ICTM conducted **371 training sessions and trained 13,715 combat medics, defenders, and civilians**. Participants learned how to respond to life-threatening injuries in combat conditions through realistic battlefield simulations.

But ICTM training is about more than medical techniques. It builds the confidence, discipline, and ability to act decisively when fear, chaos, and extreme pressure make every decision critical.

The impact is seen directly on the battlefield. Military units trained at ICTM have reported applying these skills during active combat operations — stopping life-threatening bleeding, keeping airways open, and stabilizing wounded comrades to be evacuated to higher levels of care.

In some cases, frontline personnel have confirmed that the ability to act quickly and correctly in the first minutes after an injury directly contributed to saving a wounded soldier's life. These moments demonstrate the true value of tactical medicine training: Skills learned during instruction result in immediate, life-saving action when someone is wounded.

Every defender trained by ICTM carries that knowledge back to the front lines. Every medic leaves better prepared to respond when others cannot. And every course creates another chance for a wounded Ukrainian defender to receive critical care and make it home alive.

"Every training at ICTM is a direct investment in saving lives. By giving defenders and medics practical, certified skills they can use in the field, we help ensure they are prepared to act in the most critical moments — protecting their own lives and the lives of those around them."
— Yuliya Murashko, Director of Programs and Operations.


ICTM

RAISING AWARENESS PROGRAM

Helping people. Saving lives

RAISING AWARENESS PROGRAM

Through events and educational initiatives, the Raising Awareness Program informs and engages the American public about Ukraine's fight for independence and sovereignty, promotes Ukrainian culture in the United States, and strengthens connections between the two countries.

In 2025, UHU continued to increase awareness and understanding of the war in Ukraine, the resilience of the Ukrainian people, and UHU's humanitarian, medical, and defense support efforts. **UHU organized, co-organized, and participated in 43 events throughout the year**, engaging the American public, Ukrainian American community, and supporters of Ukraine through advocacy, cultural, educational, and community initiatives.

- **Raising awareness:** UHU participated in **parades**, including Fourth of July and Pride parades, as well as major public events, **fairs, and festivals** such as EU Day Open House, Passport DC, the Taiwan Bubble Tea Festival, and the annual Washington Ukrainian Festival. These events provided opportunities to share information about Ukraine, Ukrainian culture, and Ukraine-related issues with the American public, and to advance UHU's mission with diverse audiences.

- **Mobilizing support and advocacy:** UHU served as one of the organizers of the annual **Full-Scale Invasion Anniversary Rally**, bringing together the Ukrainian community and supporters across the Washington, D.C., area, as well as a core partner and organizer of the **Ukraine Advocacy Summits**, held twice a year in Washington, D.C. In response to urgent developments, UHU participated in ad hoc rallies and mobilized community members and supporters for timely public advocacy, including activities surrounding President Volodymyr Zelenskyy's September 2025 visit and developments related to peace talks.

- **Promoting Ukrainian culture:** UHU collaborated with local institutions, diaspora organizations, media and influencers, and Ukrainian artists and performers to promote Ukrainian culture and strengthen connections between Ukrainian and American communities.

"Every one of the 43 events we organized, co-organized, or participated in this year was an opportunity to bring Ukraine closer to the American public. Through advocacy, education, and cultural engagement, we are building understanding, strengthening connections, and creating a lasting foundation of support for Ukraine and its people."
– Maryna Baydyuk, President and Executive Director.

TOTAL
$713,651

TOTAL OF 43 EVENTS INCLUDING:

Full Scale Invasion Anniversary rally
2 Ukraine Action Summits
National Independence Day Parade
50th Annual U.S. Marine Corps Marathon
Annual Vyshyvanka Run in DC
Her Voice launch party

PUBLIC EVENTS

RAISING AWARENESS PROGRAM

MOBILIZING SUPPORT AND ADVOCACY

UHU plays an active role in major advocacy efforts on Capitol Hill to strengthen congressional support for Ukraine. As a founding member of the **American Coalition for Ukraine (ACU)**, UHU helps bring advocates from across the country to Washington, D.C., twice a year to engage lawmakers from both parties. The movement extends beyond the Ukrainian American community, with many Americans without Ukrainian roots joining the effort.

The **Spring and Fall 2025 Ukraine Action Summits**, organized by ACU, were important milestones. UHU served as a **Platinum Sponsor** of the summits, helping support a growing nationwide advocacy movement. The Fall Summit set new participation and legislative outreach records, bringing together more than **700 delegates from all 50 states, the District of Columbia, and Puerto Rico**, who held **451 meetings with elected officials and congressional staff**.

The advocacy effort also helped advance a broader understanding of Ukraine's role in the U.S. national interest. Advocates highlighted Ukraine not only as a country in need of support, but as a potential **strategic defense partner of the United States**, particularly in military innovation, where Ukraine has developed significant battlefield experience and expertise. Following the Fall Summit, resolutions calling for the return of Ukrainian children abducted by Russia gained additional bipartisan support in both the House and Senate.

SUPPORTING WOUNDED WARRIORS THROUGH SPORT

UHU also used sporting events to honor and support wounded Ukrainian warriors while strengthening connections between Ukrainian defenders, American veterans, and the broader community.

In October, UHU sponsored a team of wounded warriors participating in the **50th Annual U.S. Marine Corps Marathon**, an experience that also brought their stories to a wider audience through coverage in Washingtonian magazine.

In November, UHU supported wounded warriors participating in the **Warrior Yomp** (from the phrase "Your Own Marching Pace"). The event is a challenging 50-mile hike completed within 24 hours across Virginia, Washington, D.C., and Maryland at each participant's own rhythm and endurance level.

Brought to the United States for the first time by the Allied Forces Foundation, the Warrior Yomp brought together military cadets, veterans, and civilians from allied countries. UHU's participation marked its first year with the Yomp, with plans to continue supporting the event in both the United States and Scotland, where it originated.

UHU also organized the **second annual Vyshyvanka Run** along the Potomac River on August 23. Runners wearing traditional Ukrainian embroidered shirts came together to celebrate Ukrainian Independence and share Ukrainian culture with the wider community — turning a sporting event into a visible celebration of Ukrainian identity, resilience, and connection.


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CULTURAL EVENTS

RAISING AWARENESS PROGRAM

Culture has a unique power to bring people together, create understanding, and strengthen connections between Ukrainian and American communities. In 2025, UHU used cultural events not only to celebrate and share Ukraine's rich heritage, but also to create opportunities for Americans to discover Ukrainian history, traditions, and artistic expression. **These exchanges benefit both communities: Ukrainians gain a platform to share their culture, while Americans gain new perspectives, experiences, and connections with Ukraine.**

A COSSACK BEYOND THE DANUBE: UKRAINIAN OPERA TAKES THE STAGE

UHU reached an important cultural milestone in 2025 by partnering with the **Loudoun Lyric Opera Company** to bring the treasured 19th-century Ukrainian opera A Cossack Beyond the Danube to the Washington, D.C., area.

The first-of-its-kind collaboration brought together Ukrainian and American artists for **four sold-out performances**, introducing classic Ukrainian culture to about **700 Americans**. In a particularly meaningful demonstration of cultural exchange, American performers took on roles in the opera and performed in **Ukrainian**, creating a shared artistic experience across cultures.

The production offered American audiences a new window into Ukraine's history and artistic traditions while demonstrating the resilience of Ukrainian culture during wartime. **All net proceeds benefited UHU's SMUHA Family Resilience Project**, which provides psychological support to children and families affected by the war.

"At its heart, A Cossack Beyond the Danube is a powerful expression of unwavering devotion to the homeland, a love that endures in foreign lands. Now, in the fourth year of the full-scale invasion of Ukraine, supporting and celebrating Ukrainian culture is more important than ever to ensure its resilience."
— Maryna Baydyuk, President and Executive Director.

HER VOICE: CELEBRATING WOMEN, CULTURE, AND RESILIENCE

UHU's second annual Her Voice: An Evening of Ukraine's Art & Sound brought together art, music, fashion, and storytelling to celebrate the beauty, resilience, and leadership of Ukrainian and Ukrainian-American women. Held at the **Torpedo Factory Art Center in Alexandria, Virginia**, the event combined cultural celebration with direct support for children and families, raising **$21,150 for UHU's SMUHA Family Resilience Project**.

The evening introduced audiences to Ukrainian culture through a fashion show, live music, and Motanka performances, while stories featured in Marigold magazine highlighted Ukrainian women who continue to lead, create, and thrive despite the hardships of war. The event's impact extended beyond the evening itself: Her Voice received a **Silver Anthem Award in the Humanitarian Action & Services category** at the 5th annual Anthem Awards.

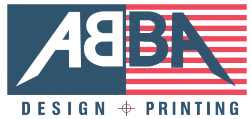
Together, these events demonstrated how cultural exchange can do more than preserve traditions — it can **build understanding, inspire connection, and turn cultural appreciation into meaningful support for Ukrainian communities.**



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FINANCIAL REPORTS

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2025 OVERVIEW OF REVENUES

TOTAL REVENUE $15,395,980

DONATIONS
$6,309,581

FEDERAL CAMPAIGNS	$139,686
FOUNDATIONS	$64,634
FREE WILL DONATIONS FROM INDIVIDUALS	$6,105,261

IN-KIND CONTRIBUTIONS
$8,886,489

OTHER INCOME
$199,910

2025 OVERVIEW OF ASSETS

AT THE BEGINNING OF THE YEAR
$4,854,791

AT THE END OF THE YEAR
$5,656,554

* Financials undergo an annual audit, and we are currently awaiting the results, which will finalize these preliminary financial statements.

2025 OVERVIEW OF EXPENSES

TOTAL EXPENSES $14,629,808

MANAGEMENT & OPERATING EXPENSES	$697,142
FUNDRAISING EXPENSES	$670,301
PROGRAM EXPENSES:	$13,262,366

Tactical Medical Supplies and and International Center for Tactical Medicine (ICTM)	$635,147
The Electronics and Communications Equipment Project	$227,880
In-kind Donations to Defenders Aid Program (non-cash) Offset	$10,511
Humanitarian Aid Project	$1,105,121
Transportation Project	$776,272
Children's Project	$33,311
Shipping and Logistics	$292,194
In-kind Donations to Humaniatrian Aid Program (non-cash) Offset	$1,442,562
Hospital Aid and Reboot Projects	$361,180
Wounded Warrior Project	$121,291
SMUHA Family Resilience Project	$183,395
In-kind Donations to Medical Aid Program (non-cash) Offset	$7,433,416
Raising Awareness Program	$361,180

UNITED HELP UKRAINE

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